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**Tentang LPAl**

LPAl Lembaga Pengembangan Auditor Internal adalah lembaga yang concern terhadap pengembangan SDM bidang audit internal. Sebagai salah satu divisi training dari Proesdeem Indonesia — lembaga konsultan manajemen yang sejak 1995 memfokuskan kegiatannya pada pelatihan manajemen — LPAl menyelenggarakan pelatihan internal audit dan fraud audit secara lengkap, terprogram-berkesinambungan, serta kurikulum berkualitas. Pelatihan yang diselenggarakan oleh LPAl senantiasa dievaluasi dan diupdate — mengacu pada perkembangan pengetahuan dan praktek bisnis paling mutakhir — dimana benchmarknya adalah lembaga-lembaga internal audit dan fraud audit yang sudah dikenal baik reputasinya di dunia.

Selain itu program pelatihan yang diselenggarakan oleh LPAl didukung oleh tenaga instruktur berpengalaman, baik sebagai instruktur maupun sebagai auditor ataupun praktisi manajemen lainnya serta memiliki background pendidikan S2 dan Ph.D. dari dalam dan luar negeri. Sebagian besar instruktur LPAl adalah praktisi audit yang memiliki sertifikat keahlian atau profesi seperti CIA, CFE, CISA, dan sebagainya.

Untuk informasi lengkap mengenai program LPAl silahkan kunjungi [www.lpai.co.id](http://www.lpai.co.id) dan/atau [www.internalaudit.trainingcenter.co](http://www.internalaudit.trainingcenter.co)

**Web Service Links:**

[www.beproseminar.co.id](http://www.beproseminar.co.id)  
[www.careertrack.training](http://www.careertrack.training)  
[www.lpmisp.org](http://www.lpmisp.org)  
[www.TheITMP.com](http://www.TheITMP.com)  
[www.proesdeem.co.id](http://www.proesdeem.co.id)



An organization's Human Resource department finds itself involved in countless situations that are potential areas of risk— from employment law issues, compensation, benefits and recordkeeping to potential fraud issues. For auditors currently in charge of human resource assurance to experienced internal auditors, it is vital that they stay abreast of emerging issues and remain aware of client expectations, key business risks, and control best practices.

Incorporating lectures, case studies, group discussions, practical exercises, and self-assessments, this seminar will teach auditors of all levels how to audit several complex HR activities. Participants will also evaluate ways to benchmark their internal audit approach and learn how to create a foundation for increasing the effectiveness of audit strategies and delivering value-added results.

**Pelatihan untuk Anda:**

- Auditors-in-charge of human resource assurance and consulting engagements.
- Experienced internal auditors who want to share and compare human resource audit strategies and techniques.
- Auditors who want to improve their understanding of key human resource activities and their ability to deliver value-added internal audit results

**Tujuan Pelatihan:**

- Enhance your understanding of the human resources function and emerging issues.
- Sharpen your awareness of client expectations, key business risks, and control best practices.
- Learn how to audit several complex activities.
- Benchmark your internal audit approach and supporting tools and techniques.
- Create a foundation for increasing the effectiveness of your audit strategies and delivering value-added results

**Pokok-Pokok Pembahasan:**

1. Introduction
  - Benchmarking - Importance of HR audit projects
  - Benchmarking - HR audit challenges and success factors
  - Participant survey results overview
2. Understanding Human Resources
  - HR function overview and benchmarking
  - HR trends and emerging issues
  - HR client expectations
3. Complex Activities - A Closer Look
  - Organization design/staffing plans
  - Employment law issues
  - Compensation and benefits
  - HR role in integrity and ethics
  - Other activities (based on survey results)
4. Basic Activities - Revisited
  - The HR "people" process
  - HRIS and recordkeeping
  - Payroll processing
  - Fraud risks in HR activities
  - Other activities (based on survey results)
5. The HR Function - Building or Burning Bridges
  - Core elements of the HR function
  - HR objectives, business risks, and success factors
  - HR effectiveness metrics and benchmarking
  - Other activities (based on survey results)
6. Human Resources - Risk/Controls Evaluation
  - Human resources - audit planning practices/resources
  - Benchmarking discussion - HR risk and control evaluation tools
7. Audit Program Design and Execution
  - Value-added audit objectives and results
  - Benchmarking discussion - audit tools and techniques
8. Putting It All Together
  - "What's worked best for us" summary
  - Additional resources and references
  - Roundtable topics (based on survey results)

**Informasi Pelaksanaan:**

Jadwal Anda	Lokasi
January 09-10, 2019	Jakarta
March 19-20, 2019	Bandung
May 15-16, 2019	Jakarta
July 09-10, 2019	Bandung
September 23-24, 2019	Jakarta
November 11-12, 2019	Yogya
Investasi/Peserta Rp5.000.000,00 (tidak termasuk pajak dan akomodasi)	
Fasilitator: Team Instruktur LPAl	

**Lokasi & Ketentuan Pelaksanaan:**

**Jakarta:** 47<sup>th</sup>-50<sup>th</sup> Floor Wisma 46, Jl. Jend Sudirman Kav.1 Jakarta 10220, Sofyan Hotel Group, IBIS Hotel Group atau hotel lainnya di Jakarta;

**Bali:** B-Hotel atau hotel lainnya;

**Bandung:** KAGUM Hotel Group / ASTON Hotel Group atau hotel lainnya.

**Yogyakarta:** ASTON Hotel Groups atau hotel lainnya.

Perubahan lokasi/tempat akan dikonfirmasi melalui undangan seminar.

Jumlah peserta minimal (kecuali ditentukan lain) untuk pelaksanaan di Bali 9(sembilan)orang, Yogya 7(tujuh) orang, Bandung 5(lima) orang, Jakarta 3(tiga) orang sesuai konfirmasi yang kami terima seminggu sebelum pelaksanaan. Dalam hal jumlah peserta kurang dari ketentuan minimal tersebut maka keputusan pelaksanaannya dapat dibicarakan kedua belah pihak untuk mendapatkan solusi terbaik.

Untuk pendaftaran dan bila Anda menginginkan jadwal training, jadwal dan lokasi yang berbeda dengan yang tercantum di atas silahkan hubungi Marketing kami melalui **Tel: 021-22974639; HP/SMS:081217809900; WA:08558080790** atau email: [info@LPAl.co.id](mailto:info@LPAl.co.id)